

**Table 6: Leadership category of Six Dimension of Nursing scale**

How often (how well) do I....	Not expected	Never or Seldom	Occasionally	Frequently	n	MVA	Not very well	Satisfactorily	Well	Very Well	n	MVA
<b>3 Give praise and recognition</b>	13.4% (15)	14.3% (16)	49.1% (55)	21.4% (24)	110	2	13.4% (15)	24.1% (27)	37.5% (42)	20.55 (23)	107	5
<b>23 Delegate responsibility</b>	2.7% (3)	9.8% (11)	35(31.3)	61(54.5)	110	2	4.5% (5)	8.9% (10)	31.3% (35)	50.9% (57)	107	5
<b>25 Guide other team members</b>	8% (9)	13.4% (15)	42.9% (48)	34.8% (39)	111	1	5.4% (6)	11.6% (13)	40.2% (45)	39.3% (44)	108	4
<b>26 Accept responsibility for care</b>	5.4% (6)	5.4% (6)	27.7% (31)	60.7% (68)	111	1	5.4% (6)	7.1% (8)	28.6% (32)	5.4% (62)	108	4
<b>41 Remain open to suggestions</b>	3.6% (4)	8% (9)	39.3% (44)	47.3% (53)	110	2	5.4% (6)	6.3% (7)	31.3% (35)	52.7% (59)	107	5
<b>TOTAL</b>	6.8% (37)	10.5% (57)	39.2% (213)	45% (245)	544	8	7.4% (38)	12.6% (65)	36.8% (189)	47.7% (245)	514	23
<b>Sum of not expected &amp; never or seldom</b>		17.3% (94)	Sum of Occasionally & Frequently	84.2% (458)				20% (103)	Sum of well and very well	84.5% (435)		

Table 7: Critical care category of Six Dimension of Nursing scale

How often (how well) do I.....	Not expected	Never or Seldom	Occasionally	Frequently	n	MVA	Not very well	Satisfactorily	Well	Very Well	n	MVA
<b>11 Perform technical procedure</b>	2.7% (3)	13.4% (15)	31.3% (35)	51.8% (58)	111	1	5.4% (6)	8.9% (10)	30.4% (34)	51.8% (58)	109	3
<b>18 Use mechanical devices</b>	1.8% (2)	8.9% (10)	21.4% (24)	67% (75)	111	1	2.7% (3)	9.8% (11)	19.6% (22)	64.3% (72)	108	4
<b>19 Give emotional support</b>	2.7% (3)	17% (19)	52.7% (59)	26.8% (30)	111	1	3.6% (4)	17% (19)	36.6% (41)	39.3% (44)	108	4
<b>27 Perform emergency procedures</b>	2.7% (3)	3.6% (4)	25.9% (29)	67% (75)	111	1	1.8% (2)	6.3% (7)	23.2% (26)	64.3% (72)	107	5
<b>30 Perform care for critically ill</b>	9% (10)	3.6% (4)	29.5% (33)	55.4% (62)	109	3	8.9% (10)	3.6% (4)	27.7% (31)	54.5% (61)	106	6
<b>37 Recognize emotional needs</b>	8% (9)	24.1% (27)	40.2% (45)	26.8% (30)	111	1	8.1% (9)	19.6% (22)	27.7% (31)	41.4% (46)	108	4
<b>40 Function calmly &amp; competently</b>	2.7% (3)	3.6% (4)	21.4% (24)	71.4% (80)	111	1	3.6% (4)	5.4% (6)	27.7% (31)	59.8% (67)	108	4
<b>TOTAL</b>	4.3% (33)	10.7% (83)	32.1% (249)	52.9% (410)	775	9	5.2% (38)	10.9% (79)	29.8% (216)	58% (420)	724	30
<b>Sum of not expected &amp; never or seldom</b>		15% (116)	Sum of Occasionally & Frequently	85% (659)				16.1% (117)	Sum of well & very well	87.8% (636)		

Table 8: Teaching/collaborating category of Six Dimension of Nursing scale

How often (how well) do I...	Not expected	Never or Seldom	Occasionally	Frequently	n	MVA	Not very well	Satisfactorily	Well	Very Well	n	MVA
<b>1 How Often Teach a Pt's family</b>	9.8% (11)	12.5% (14)	51.8% (58)	25% (28)	111	1	8.1% (9)	25% (28)	43.8% (49)	20.5% (23)	109	3
<b>4 Teach preventive health method</b>	10.7% (12)	24.1% (27)	43.8% (49)	20.5% (23)	111	1	8.1% (9)	28.6% (32)	33% (37)	25.9% (29)	108	4
<b>5 Identify community resource</b>	23.2% (26)	39.3% (44)	31.3% (35)	5.4% (6)	111	1	22.4% (25)	33% (37)	19.6% (22)	16.1% (18)	104	8
<b>12 Adapt teaching method</b>	12.5% (14)	23.2% (26)	33.9% (38)	28.6% (32)	110	2	12.5% (14)	23.2% (26)	31.3% (35)	25.9% (29)	105	7
<b>14 Develop innovative method</b>	25% (28)	36.6% (41)	32.1% (36)	5.4% (6)	111	1	24.1% (27)	33.9% (38)	23.2% (26)	12.5% (14)	105	7
<b>28 Promote interdisciplinary team</b>	24.1% (27)	33% (37)	30.4% (34)	9.8% (11)	109	3	18.7% (21)	24.1% (27)	26.8% (30)	23.2% (26)	104	8
<b>29 Use teaching aids &amp; resources</b>	26.8% (30)	43.8% (49)	15.2% (17)	13.4% (15)	111	1	21.4% (24)	35.7% (40)	16.1% (18)	21.4% (24)	106	6
<b>31 Encourage family participation</b>	10.7% (12)	25% (28)	40.2% (45)	23.2% (26)	111	1	10.8% (12)	26.8% (30)	28.6% (32)	30.4% (34)	108	4
<b>32 Identify and use resources</b>	61% (18)	36.6% (41)	33.9% (38)	12.5% (14)	111	1	11.7% (13)	31.3% (35)	33.9% (38)	18.8% (21)	107	5
<b>38 Communicate facts &amp; ideas</b>	48.2% (54)	22.3% (25)	16.1% (18)	12.5% (14)	111	1	33.1% (37)	20.5% (23)	17.9% (20)	21.4% (24)	104	8
<b>39 Plan integration of needs</b>	26.8% (30)	33% (37)	22.3% (25)	17% (19)	111	1	28.6% (32)	19.6% (22)	21.4% (24)	24.1% (27)	105	7
<b>TOTAL</b>	21.8% (262)	30.6% (369)	32.6% (393)	16.1% (194)	1204	14	20.3% (223)	30.8% (338)	30.1% (331)	25% (269)	1098	67
<b>Sum of not expected &amp; never or seldom</b>		52.3% (631)	Sum of Occasionally & Freq.	48.7% (587)				51.1% (561)	Sum of well & very well	55.1% (600)		

**Table 9: Communications category of Six Dimension of Nursing scale**

How often (how well) do I...	Not expected	Never or Seldom	Occasionally	Frequently	n	MVA	Not very well	Satisfactorily	Well	Very Well	n	MVA
<b>8 Promote inclusion of patient</b>	4.5% (5)	13.4% (15)	48.2% (54)	32.1% (36)	110	2	4.5% (5)	25.9% (29)	35.7% (40)	28.6% (32)	107	5
<b>15 Communicate a feeling</b>	5.4% (6)	11.6% (13)	31.3% (35)	50% (56)	110	2	7.2% (8)	20.5% (23)	29.5% (33)	39.3% (44)	108	4
<b>16 Seek assistance prn</b>	3.6% (4)	14.3% (16)	47.3% (53)	33% (37)	110	2	3.6% (4)	13.4% (15)	28.6% (32)	50% (56)	107	5
<b>17 Help a patient communicate</b>	5.4% (6)	26.8% (30)	34.8% (39)	31.3% (35)	110	2	6.3% (7)	20.5% (23)	36.6% (41)	32.1% (36)	107	5
<b>20 Verbally communicate</b>	3.6% (4)	10.7% (12)	38.4% (43)	46.4% (52)	111	1	3.6% (4)	8.9% (10)	39.3% (44)	43.8% (49)	108	4
<b>21 Promote patients' rights</b>	0.9% (1)	9.8% (11)	31.3% (35)	57.1% (64)	111	1	2.7% (3)	11.6% (13)	31.3% (35)	50.9% (57)	108	4
<b>22 Contribute to + environment</b>	3.6% (4)	6.3% (7)	26.8% (30)	62.5% (70)	111	1	1.8% (2)	12.5% (14)	28.6% (32)	53.6% (60)	108	4
<b>24 Explain procedures to patient</b>	21.4% (24)	4.5% (5)	26.8% (30)	37.5% (42)	101	11	19.7% (22)	5.4% (6)	25.9% (29)	36.6% (41)	98	14
<b>33 Use opportunities for interaction</b>	3.6% (4)	17.9% (20)	42% (47)	35.7% (40)	111	1	2.7% (3)	18.8% (21)	39.3% (44)	35.7% (40)	108	4
<b>34 Contribute to work environment</b>	4.5% (5)	10.7% (12)	42% (47)	42% (47)	111	1	2.7% (3)	13.4% (15)	40.2% (45)	40.2% (45)	108	4
<b>35 Help patient meet needs</b>	6.3% (7)	17.9% (20)	47.3% (53)	27.7% (31)	111	1	4.5% (5)	20.5% (23)	37.5% (42)	33% (37)	107	5
<b>42 Use opportunities for teaching</b>	22.3% (25)	9.8% (11)	39.3% (44)	20.5% (23)	103	9	17% (19)	8% (9)	32.1% (36)	33% (37)	101	11
<b>TOTAL</b>	7.4% (95)	13.5% (172)	40% (510)	41.8% (533)	1276	34	7% (85)	16.7% (201)	20.7% (457)	44.3% (534)	1206	69
<b>Sum of not expected &amp; never or seldom</b>		20.9% (267)	Sum of Occ. & Freq	81.8% (1043)				23.7% (286)	Sum of well & very well	65% (991)		

**Table 10: Professional development category of Six Dimension of Nursing scale**

How often (how well) do I...	Not expected	Never or Seldom	Occasionally	Frequently	n	MVA	Not very well	Satisfactorily	Well	Very Well	n	MVA
<b>2 Coordinate the plan of care</b>	17.9% (20)	25.9% (29)	27.7% (31)	27.7% (31)	111	1	22.4% (25)	28.6% (32)	20.5% (23)	22.3% (25)	106	6
<b>6 Identify changes in condition</b>	13.4% (15)	17% (19)	40.2% (45)	28.6% (32)	111	1	12.5% (14)	24.1% (27)	33% (37)	25% (28)	106	6
<b>7 Evaluate results of care</b>	9.8% (11)	15.2% (17)	37.5% (42)	35.7% (40)	110	2	12.5% (14)	25% (28)	28.6% (32)	29.5% (33)	108	4
<b>9 Develop plan of care</b>	3.6% (4)	16.1% (18)	27.7% (31)	50% (56)	109	3	8.1% (9)	18.8% (21)	27.7% (31)	41.4% (46)	107	5
<b>10 Initiate planning with others</b>	12.5% (14)	21.4% (24)	37.5% (42)	25% (28)	108	4	12.5% (14)	29.5% (33)	24.1% (27)	27.7% (31)	105	7
<b>13 Identify and include need</b>	2.7% (3)	7.1% (8)	27.7% (31)	61.6% (69)	111	1	8.9% (10)	10.7% (12)	24.1% (27)	52.7% (59)	109	3
<b>36 Contribute to plan of care</b>	4.5% (5)	16.1% (18)	25% (28)	53.6% (58)	111	1	3.6% (4)	14.3% (16)	29.5% (33)	48.2% (54)	107	5
<b>TOTAL</b>	9.5% (72)	17.5% (133)	33% (250)	41.7% (316)	758	13	12.6% (90)	23.7% (169)	29.5% (210)	38.8% (276)	712	36
<b>Sum of not expected &amp; never or seldom</b>		27% (205)	Sum of Occasionally & Frequency	74.7% (566)				36.3% (259)	Sum of well & very well	68.3% (486)		