The Use of Virtual Reality for Stress Reduction in

Healthcare Workers

Josh Moore, DNP, PNP-AC, RN, CCRN

Background

Workplace stress occurs when job demands exceed workers' resources, leading to high stress levels among healthcare workers (HCWs) **Burnout**, characterized by emotional exhaustion, depersonalization, and reduced professional efficacy, has risen in nursing to 49.2%, costing the U.S. healthcare system approximately **\$4.6 billion annually. Virtual reality** (VR) is an innovative technology that has proven effective in reducing stress in HCWs. Needs assessment using ProQOL showed moderate burnout on unit.

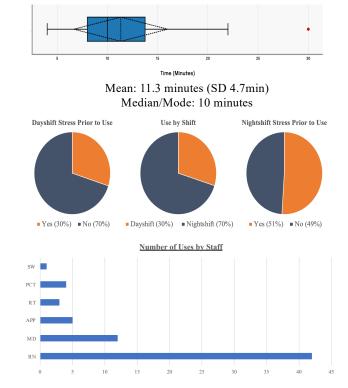
Objective

Implement a nature-based, virtual reality experience to reduce feelings of stress and burnout among staff in a 24-bed Pediatric Intensive Care Unit.

Review of the Literature

- Articles Reviewed: 11 articles included.
- **Stress Reduction**: VR significantly reduced stress levels.
- VR Usage:
 - Duration ranged from 3 minutes to 1 hour.
 - Average time: 16 minutes (Median: 10 minutes, SD: 19.7 minutes).
 - Stress reduction in as little as 3 minutes.
- Effective Environments: Nature-based VR environments were most studied and effective.





PRISMA, Literature Table, and References Available Upon Request

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Change Process

- 3-10 Minute VR Nature Intervention
- Device: MetaQuest 3
- Application: Nature Treks VR

• July-September 2024:

- Promotion of VR intervention
- Dedicated space for intervention
- Build capacity to maximize utilization
- Integrate VR into workflow
- Recruit R&R Committee members as VR advocates
- <u>October-November 2024:</u>
 - VR device available on unit in dedicated space
 - VR use instructions + disclaimers provided
 - 1:1 VR walkthroughs
 - Usage data collected

Takeaways and Next Steps

- Organizational buy-in, workflow with contingencies, and adaptation to feedback needed for successful implementation.
- Overwhelmingly positive feedback and high use led to PICU purchasing own VR device for sustained practice change.
- Increased accessibility for dayshift staff still needs further improvement.
- Once VR is better established among staff, potential for use by patients and/or their caregivers.